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Secretary General, AEPC

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Dear Members,

AEPC in its efforts to spread awareness among apparel exporters, share relevant notifications / circulars etc. issued by Central / State Governments from time to time.

In this regard, we would like to share the Gazette of India dated 03/05/2021 notifying that the provisions of Sec 142 of Code of Social Security comes into effect from 3rd May 2021. [Click here to see notification.](#)

Section 142 provides that an employee must have Aadhar number to enrol in various scheme under Social Security Code primarily sickness benefit, dependent benefit, medical benefit, maternity benefit under ESI. Similarly for availing benefit under EPS, EDLI and EPF scheme enrolment through Aadhar number would be mandatory. Further even for availing career centre (employment exchange) and Gratuity benefit, the Aadhar number would be necessary.

As per Section 142 of the Code for the purposes of registration as member or beneficiary for seeking the benefit whether in kind, cash or medical sickness benefit or pension, gratuity or maternity benefit or any other benefit or for withdrawal of fund; or availing services of career centre; or receiving any payment or medical attendance as Insured Person himself or for his dependants, under the Code requires:-

- (i) An employee or unorganised worker or any other person, to establish his identity or, as the case may be through Aadhaar number.
- (ii) The identity of his family members or dependants through Aadhaar number,
- (iii) Any foreigner employee shall obtain and submit Aadhaar number for establishing his identity, as soon as possible, on becoming resident within the meaning of clause (v) of section 2 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016

The Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 defines Section 2 (v) "resident" means an individual who has resided in India for a period or periods amounting in all

to one hundred and eighty-two days or more in the twelve months immediately preceding the date of application for enrolment.

This is for your information and reference please.

With best wishes

Yours sincerely

Dr. L. B. Singhal,
Secretary General,
AEPC