



**Advisory for Safe,  
Healthy &  
Sustainable Functioning  
of  
Apparel Export Industry**

**Apparel Export Promotion Council**



# An Overview

- **The Apparel Export Industry being:**
  - **Labour-intensive**
  - **Process-driven, with**
  - **High compliance of Safety and Quality standards**
- **Continues to follow proper procedures and guidelines in the factories**
- **And, continues to adhere to all the precautionary measures issued by Central / State Governments while reopening the units**





# Message from Chairman AEPC



**Dr. A. Sakthivel**

**Dear Friends,**

The COVID-19 pandemic and its proven high transmissibility, calls for ensuring the highest level of workplace safety and hygiene. The second wave of the corona pandemic is proving to be more serious and fatal than the first wave. Therefore I have personally requested the central and the State Govts. to consider the Apparel Industry under the category of essential services. I request you that you should get your employees above 18 years of age vaccinated for Covid-19 as recently Govt. has allowed for vaccination above 18 years of age. I urge each one of you to take good care of yourself and observe all the precautionary measures as per the SOP guidelines issued by the government authorities at Union or State level.

The Indian Apparel industry takes pride in maintaining high standards of workplace health and safety. I urge my fellow exporters to maintain the same, through the new best practices and norms being set to mitigate the pandemic. This advisory aims to guide the apparel manufacturers and exporters about the basic health and hygiene protocols.

We understand that currently the situation is very serious and uncertain, but I assure you that my officers in the AEPC Crisis Management Team are closely monitoring the COVID-19 developments and determining the measures to help minimize the impact on apparel manufacturing and trade.

**Stay Safe, Stay Healthy. We will together make our workers and country corona free.**

**Sincerely yours,**

**Dr. A. Sakthivel**

**Date : 20-04-2021**



# Suggestions/ Advisory for Apparel Workplace





# Training

- **Provide training on Safety.**
- **Extensive use of Videos/Graphics for training on:**
  - **Social distancing**
  - **Use of PPE**
  - **Washing hands**
  - **Seating etiquettes**
  - **Symptoms reporting**
  - **Precautions**





# Cleaning & Decontamination

All areas in the premises should be disinfected completely, more specifically:

- Entrance Gate of building, office etc.
- Cafeteria and canteens.
- Meeting rooms, open areas available/Verandah entrance gate of site, rooms in the building etc.
- Equipment and lifts
- Washroom, toilet, sink, water points etc.
- Walls/ all other surfaces





# Thermal Scanning

- **Mandatory thermal scanning of everyone entering the work place**
- **Mandatory thermal scanning of everyone exiting the work place**





# Measures to Protect Workers

- **Workers should:**
  - **Continuously wear masks in the workplace.**
  - **Maintain at least one metre gap from each other**
  - **Take separate lunch-break to avoid contact**
  - **Regularly wash hands with soaps and use alcohol based sanitizers which should be provided**
  - **Download 'Aarogya Setu' app**
- **If any worker develops symptoms or falls sick, it must be reported to the nearest health authorities immediately**



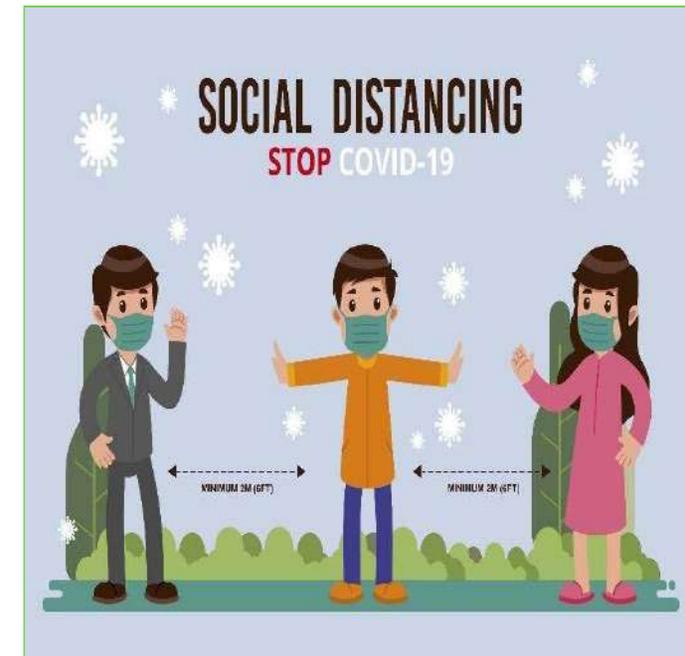
**Aarogya Setu**

मे सुरक्षित | हम सुरक्षित | भारत सुरक्षित



# Social Distancing

- Work places shall have a gap of one-hour between shifts
- Stagger the lunch-breaks of Staff-members
- Large gatherings or meetings of 10 or more people to be discouraged
- Seating at least 6 feet away from others on job sites and in gatherings, meetings and training sessions
- Not more than 2/4 persons should be allowed to travel in lifts or hoists
- Use of staircase for climbing should be encouraged
- There should be total ban on non-essential visitors at sites





# Medical Facilities

- **Hospitals/Clinics in the nearby areas, which are authorized to treat COVID-19 patients, should be identified**
- **List should be available at work place all the times**





# Banned

- **Strict ban of Gutka, Tobacco etc.**
- **Spiting strictly prohibited**





# Transportation facilities

- For workers coming from outside, special transportation facility shall be arranged without any dependency on the public transport system
- The vehicles should be allowed to work only with 30-40% passenger capacity
- All vehicles and machinery entering the premise should be disinfected by spray mandatorily





# ILO Recommendations

The ILO recommends a 4-step approach to managing COVID-19:

- Risk assessment and risk management for prevention and mitigation of COVID-19 in workplaces
- Identification of workers / occupations / sectors at increased risk of contagion
- Implementation of control and prevention measures based on risk assessment
- Dissemination of information on preventive and protective measures to reduce the spread of infectious diseases, in collaboration with public health authorities





# AEPC wishes you a safe business environment

If any worker develops symptoms like fever, cough or difficulty breathing - it may kindly be reported immediately to the nearest health centre or the recognised Covid-19 centre.





# Important Links

1. <https://www.mha.gov.in/sites/default/files/MHA%20Order%20Dt.%201.5.2020%20to%20ext%20Lockdown%20period%20for%202%20weeks%20w.e.f.%204.5.2020%20with%20new%20guidelines.pdf>
2. <http://apecindia.com/system/files/pdf/MHA%20order%20dt%2015.04.2020.pdf>
3. <http://apecindia.com/system/files/pdf/23.4.2020%20to%20Chief%20Secretaries.pdf>
4. <http://apecindia.com/system/files/pdf/MHA%20Order%20on%20%20Disaster%20Management%20Act.pdf>
5. [https://www.ilo.org/newdelhi/info/public/vid/WCMS\\_740672/lang--en/index.htm](https://www.ilo.org/newdelhi/info/public/vid/WCMS_740672/lang--en/index.htm)
6. <https://www.mohfw.gov.in/pdf/coronavirushelplinenumber.pdf>



THANK YOU

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